

Benefits for Full-time Employees

- Paid Time Off
 - Vacation - 20 days per year
 - Sick Leave - 15 days per year
 - Personal Leave - 7 days per year
 - Holidays - 9.5 days per year
- Subsidized Medical Insurance Coverage Options
 - Cigna Open Access Plus
 - Cigna Open Access In-Network
 - Kaiser Permanente Select HMO
- Subsidized Prescription Insurance Coverage
- Subsidized Dental Insurance Coverage
- Flexible Spending Accounts for Health Care and Dependent Care Expenses
- Membership in the Maryland State Teachers' Pension System OR the Baltimore County Employees' Retirement System. Eligibility is based upon employment position. Both programs have a 10 year vesting period and require a 7% payroll deduction.
- Deferred Compensation Program – A 457 plan and/or Roth IRA administered by Nationwide Retirement Solutions (NRS) that allows employees to contribute pre-tax money into a self-directed retirement savings plan. An employer match is not provided.
- Subsidized Basic Term Life Insurance for Individual – Able to purchase supplemental insurance for spouse and dependents.
- Employee Assistance Program (EAP)
- Professional Association Memberships - Eligibility is based upon employment position.
- Educational Assistance Program – Financial support to pursue educational goals through degree programs, professional certification programs and job-related college level courses. Approval based on availability of funds and benefit to public library service.
- Subsidized Parking in the Towson Garage – for staff who work in Administrative Offices or the Towson Branch. Free parking at all other branches.
- Baltimore County Employees Federal Credit Union – Eligible for membership.